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| **Day 1** | **Day 2** |
| **Welcome and Introduction**  - Opening remarks from the RC  - Introductions  - Expectations  - Objectives & Agenda  - What are HRBA and RBM? | **5. HRBA: 3 Step (*cont.*)**   * Step 3: Capacity gaps analysis |
| **1. Human rights in the context of the UN Reform and human rights protection systems** | **6. Linking analysis with results**   * HRBA and RBM linkages * Formulate strategic outcomes and outputs |
| **2. Human Rights in the National Development context**   * Presentation by country partners |
| **LUNCH** | **LUNCH** |
| **3. Power Walk** | **6. Linking analysis with results**   * Human rights-based monitoring and evaluation * Formulate indicators |
| **4.** **HRBA in the Programming Process** | **7. Next steps and support available to the UNCT**   * Group exercise: Opportunities to position HRBA and RBM, next steps, and work planning * Reflection with UNCT * Support available to the UNCT |
| **5. Implementing the HRBA: A 3-step approach to analysis** “Causality, role pattern, capacity gap analysis”   * Review of country challenges * Step 1: Causality analysis * Step 2: Role-Pattern analysis   *Homework reading: Human rights standards for country challenges* | **8. Evaluation and Close** |

**Agenda for the Lesotho**

**HRBA/RBM Workshop in support to the UNDAF process**

The UN System Staff College uses participatory approaches. This programme may change based on participants’ needs.

**Agenda Legend:**

Process

Substantive/content

Group work/exercise

**Human Rights-based Approach and Results-based Management in-country Workshop**

**in support to the UNDAF process**

**Workshop Objectives**

*At the end of the workshop, participants will be able to:*

1. Understand the value of human rights in development

2. Explain the contributions of a HRBA and RBM to UN and national programming processes

3. Apply the key elements of HRBA and RBM to strengthen country analytic work and the UNDAF